

PROJECT NAME:	DATE
CONTRACTOR/COMPANY:	

SECTION 1: Personnel Screening

- Comprehensive Checks:** Do you run background checks on every individual worker entering your property, or just the business owner?
- Scope of Search:** Does your screening include National Criminal, Sex Offender Registry, and Federal searches?
- Recency:** Is the background check for the specific crew assigned to my project less than 12 months old?

SECTION 2: Monitoring & Verification

- Continuous Monitoring:** Do you use a system (like ShieldPulse™) that alerts you in real-time if a worker is arrested *during* the project?
- Identity Confirmation:** How do you verify that the person at my door is the person who passed the check? (e.g., Digital ID, ShieldID™, or Photo Badge).
- Safety Scoring:** Can you provide a standardized risk score (like a ShieldScore™) for your team members?

SECTION 3: Accountability & Documentation

- Removal Protocol:** What is your immediate "stop-work" procedure if a worker's safety status changes during the job?
- Liability:** Is your General Liability and Workers' Comp insurance current? (Ask for a Certificate of Insurance).
- Subcontractor Policy:** If you hire a third-party crew, are they held to the same screening standards as your internal staff?

 **Red Flag Warnings (Notes for Homeowner)**

- Vague Answers:** "They're good guys; I've known them for years" is not a background check.
- ID Mismatch:** If the name on the work order doesn't match their government-issued ID.
- Pressure Tactics:** Contractors who push for a deposit before providing proof of screening/insurance.

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